

WORKING GROUP ON HUMAN RESOURCES DEVELOPMENT
Lead Country: Indonesia

MEASURES/ PROGRAMMES / PROJECTS	STATUS	IMPLEMENTATION ISSUES	CONTACT PERSONS
4.1 Human Resource Development and Labor Mobility			
<p>4.1.1 Accreditation & Training Programmes</p> <ul style="list-style-type: none"> • Establish and strengthen the IMT-GT accreditation programmes for business support organizations (e.g., tourism, nurses, construction, food manufacturers, and shippers). • Facilitate IMT-GT exchange programmes to promote capacity building among BSOs and their personnel. • Improve the quality of human resources in the IMT-GT region through training and capacity building programs based IMT-GT skills competency standards. 	<p>A FLAGSHIP PROJECT.</p> <p>To be undertaken on a case-by-case basis within the ASEAN Framework.</p>	<p>NIL</p> <p>NIL</p> <p>NIL</p> <p>NIL</p> <p>NIL</p>	
<p>4.1.2 Mutual Recognition Arrangement (MRA)</p> <ul style="list-style-type: none"> • Establish MRA framework through the compilation and consolidation of regulations covering training and policy on foreign workers, which should be the basis for harmonization and information exchange. 	<p>A FLAGSHIP PROJECT.</p> <p>To be undertaken on a case-by-case basis within ASEAN Framework. A number of areas are under negotiation in ASEAN for possible MRAs: Engineering, Architecture, Accountancy, Surveying and Tourism.</p>	<p>NIL</p>	

MEASURES/ PROGRAMMES / PROJECTS	STATUS	IMPLEMENTATION ISSUES	CONTACT PERSONS
<ul style="list-style-type: none"> • Facilitate the MRA process through comparative study and exchange among IMT-GT countries. • Harmonize competency standards among IMT-GT countries. • Establish a system for regularly updating information on skills standards and recognition. 	<p>Indonesia raised issue of agreement between Selangor Tourism Board and Riau Province on immigration requirements for students.</p> <p>ILO has been requested to develop a set of Regional Competency Standards which is able to (i) accurately describe acquired skills; (ii) be a useful guide to national systems; and (iii) provide a basis for regional cooperation</p> <p>In 15th SOM-MM in Palembang, the meeting agreed on five sectors including shipping, agriculture, health (including nursing), tourism (including hotels and restaurants), and constructions.</p> <p>The 2nd WG meeting in Phuket agreed to organize a programme focused on Standard Harmonization and Competency Standards among IMT-GT countries in 2009.</p>		
<ul style="list-style-type: none"> • Study Visit among IMT-GT countries on management and people mobility 	<p>Identified as a deliverable project for 2007 in the IMT-GT Planning Meeting in January 2007.</p> <p>2nd WG Meeting agreed to record and documents all the best practices from such visits and programmes.</p>	NIL	
<p>4.1.3 UNINET</p> <p>(To strengthen the links and capacity of the UNINET network of universities and training institutions to provide training and conduct studies for the development of the IMT-GT region).</p>	<p>A FLAGSHIP PROJECT. Continuing, 2007-2011.</p> <p>Activities ongoing between universities of IMT-GT member countries (i.e. IMT-GT Sports Varsity Carnival).</p> <p>Proposal for IMT-GT study centres for each country</p>	NIL	

MEASURES/ PROGRAMMES / PROJECTS	STATUS	IMPLEMENTATION ISSUES	CONTACT PERSONS
	<p>to create awareness. Proposal to tap various centres to facilitate various needs of IMT-GT.</p> <p>The 14th SOM in September 2007, in Songkhla, agreed that the “secretariat” of the programme not be parked in any particular university but let each participating university to develop their niche in research, study or training areas, which will be posted in the IMT-GT website.</p> <p>In 2nd WG Meeting, meeting suggest to publish a directory of expertise from universities of the subregion, thus to promote the cooperation among the public and private universities within the subregion.</p> <p>In 2nd WG Meeting, meeting also requested CIMT to include the UNINET programme within its website- thus becoming the central platform for the programme.</p>		
<p>4.1.4 Implement measures to facilitate the mobility of labour, technical and professional personnel in the IMT-GT region.</p> <ul style="list-style-type: none"> • Provision of special visas or passes for IMT-GT workers and professionals to be employed within IMT-GT region 	<p>To be undertaken on a case-by-case basis within the ASEAN Framework.</p> <p>JBC was informed of complaints regarding Visa arrangements for students from North Sumatera to take up on-the-job trainings in automotive industry in Malaysia.</p> <p>JBC Indonesia was requested to write an official complaint to Ministry of Home Affairs, Malaysia.</p>	<p>NIL</p>	

MEASURES/ PROGRAMMES / PROJECTS	STATUS	IMPLEMENTATION ISSUES	CONTACT PERSONS
<ul style="list-style-type: none"> Compiling and disseminating information on the policies, rules and regulations covering the employment of expatriate skilled workers in the IMT-GT region, including those at the professional and managerial level. 	Continuing, 2007-2011. Status to be verified.	NIL	
4.1.5 Collaboration in Health Education	New project. 2007-2011. Project implementation to commence in 2008.	NIL	
4.1.6 IMT-GT Youth Camp	MT-GT Youth Camp to be held in 4 th -14 th August 2009 in conjunction with 16 th SOM-MM in Melaka. One IMT-GT programme to encourage people-to-people contact among undergraduates of universities located in IMT-GT. The programme concentrating on study visits, cultural revelations, and values instillation. A selection criteria is being initiated by the JBC-Malaysia to avoid 'inappropriate' participants. A charge of RM 500 per student is being considered, the rest from contributions of universities and donor organisations. UiTM will be the main host of this programme. The activity is being planned such that its ending will be highlighted perhaps in the 16th MM dinner in Melaka, with the students invited to the state dinner (about 40 plus) with the Host Minister issuing the Certificate of Participation.		
4.1.7 Joint International Conference on HRD	The conference on HRD in PSU Thailand has been cancelled due to small number of participants.	NIL	

**WORKING GROUP ACTION PLANS FOR 2009
(August 2009)**

MEASURES/ PROGRAMMES / PROJECTS	STATUS	IMPLEMENTATION ISSUES	CONTACT PERSONS
	<p>JBC Indonesia is planning an International Conference on Labour Mobility in the subregion on July 2009 in Pekanbaru in collaboration with the Provincial Government and the University of Riau.</p>		
<p>4.1.8 International Convention Centre</p>	<p>Thailand offered a new International Convention Centre in Prince of Songkhla University (PSUICC) in Songkhla.</p> <p>(PSUICC is not on for PSU but its objective is to boost up the business activities in Southern Thailand).</p>	<p>NIL</p>	